
Draft Jamaican Standard

Guide

for

Occupational health and safety management —
Psychological health and safety at work
— Guidelines for managing psychosocial risks



BUREAU OF STANDARDS JAMAICA

**NON-OBJECTION PERIOD: 14 AUGUST 2022 –
12 SEPTEMBER 2022**

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The attention of those using this specification is called to the necessity of complying with any relevant legislation.

Amendments

No.	Date of Issue	Remarks	Entered by and date

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National foreword

This standard is an adoption and is identical to ISO 45003: 2021 Occupational health and safety management — Psychological health and safety at work — Guidelines for managing psychosocial risks published by the International Organization for Standardization.

Scope of the standard

This document gives guidelines for managing psychosocial risk within an occupational health and safety (OH&S) management system based on ISO 45001. It enables organizations to prevent work-related injury and ill health of their workers and other interested parties, and to promote well-being at work.

It is applicable to organizations of all sizes and in all sectors, for the development, implementation, maintenance and continual improvement of healthy and safe workplaces.

Where the words 'International Standard' appear, referring to this standard, they should be read as 'Jamaican Standard'.

Where reference is made to informative and normative annexes the following definitions should be noted:

- Informative Annex – gives additional information intended to assist in the understanding or use of the document. They do not contain requirements.
- Normative Annex – gives provisions additional to those in the body of a document. They contain requirements.

Users should note that all standards undergo revision from time to time and that any reference made herein to any standard implies its latest edition, unless otherwise stated.

This standard is voluntary.

Committee Representation

The adoption of this standard for the Standards Council, established under the Standards Act 1968, was carried out under the supervision of the Bureau's ISO/TC 283 Occupational Health and Safety Management National Mirror Committee which at the time comprised the following members

Acknowledgment

Acknowledgement is made to the International Organization for Standardization (ISO) for permission to adopt ISO 45003: 2021